



APPLICATION FOR EMPLOYMENT

Fru-Con considers applicants for all positions without regard to race, color, religion, sex, age, physical impairment, national origin or veteran status. Fru-Con is an Equal Opportunity Employer.

This Application for Employment consists of 3 pages. Please complete all sections, answer all questions and print your responses.

Position(s) Applied For	Date of Application
How did you learn about Fru-Con? <input type="checkbox"/> News Paper Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Walk-In <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative <input type="checkbox"/> Other	

Last Name	First Name	Middle Name	
Address	City	State	Zip
Telephone Number (s)	Social Security Number		
email address			

Are you at least 18 years of age? Yes No

Have you previously filed an application with Fru-Con? Yes No

Have you been previously employed by Fru-Con? Yes No

If yes, please provide dates: _____

Are you currently employed? Yes No

Are you currently on lay off status and subject to recall? Yes No

Are you willing to work overtime as necessary? Yes No

Have you ever been convicted of a felony? Yes No

Do you have a relative employed at Fru-Con? Yes No

If yes, please provide Name(s) _____

Are you willing to travel as necessary? Yes No

If yes, how far? _____

On what date will you be available for work? _____

Are you available to work: Full-time Part-time Shift work Temporary

Education & Training

Level of Education	Name & Address of School	Course of Study	Years Completed	Degree
High School				
Undergraduate College				
Graduate College				



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Describe specialized training, apprenticeship completed, on-the-job training, military training and skills you possess:

List professional, trade, business or civic activities and office held. (You may exclude any membership that might reveal race, color, religion, gender, age, physical impairment, national origin or veteran status).

Employment Experience

Beginning with your most recent employment, list your 2 most recent employers in the spaces below.

Employer:	Dates of employment:
_____	From: _____ To: _____
Address: _____	
Description of work performed:	Name & Phone number of Supervisor:
_____	_____

Employer:	Dates of employment:
_____	From: _____ To: _____
Address: _____	
Description of work performed:	Name & Phone number of Supervisor:
_____	_____

Specialized Skills

Please indicate specialized skills or experiences you have had which will enhance your employment opportunities at Fru-Con.

Office equipment:	Software:	Production Equipment:
<input type="checkbox"/> Fax Machine	<input type="checkbox"/> Microsoft Work	_____
<input type="checkbox"/> Copier	<input type="checkbox"/> Microsoft Excel	_____
<input type="checkbox"/> Desktop Computer	<input type="checkbox"/> PrimaVera	_____
<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____	_____



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Applicant's Statement

I certify that answers provided on this application are true and complete to the best of my knowledge. I authorize former employers to release information concerning my work history. I understand that this application will remain active for a period of 6 months from the date it is submitted and that I must complete a new application to remain an active candidate beyond that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Fru-Con is of an "at will" nature which means that the employee may resign at any time and the employer may discharge employee at any time with or without reason. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct, unless the employment relationship is specifically acknowledged in writing, by an authorized executive of Fru-Con.

In the event of employment by Fru-Con, I understand that any false answer or statement or implication given by me in the application or other required documents or in my interview shall be considered sufficient cause for denial of employment or discharge. I understand that, if employed, I will be required to abide by all rules and regulations of Fru-Con.

I understand that Fru-Con maintains a Substance Abuse Program and any offer of employment is made contingent on successful passing of the substance abuse screening test and that I must comply with the Substance Abuse Testing Program during my employment.

Signature of Applicant

Date

FOR FRU-CON USE ONLY

Date Application Received: _____ Schedule an Interview? Yes No

Remarks: _____

Interviewed by: _____ Date Interviewed: _____

Hired? Yes Date Employed: _____

No Reason _____

Position: _____ Exempt Non-Exempt

Dept or Project: _____ Rate: \$ _____